



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Human rights are a pillarstone of our society and form an integral part of the principle philosophies and the culture of ARTAGOS. As a company that acts within a highly sensitive business area we strongly believe that Modern Slavery is crime and undertake everything in our power to prevent and fight it. We are constantly committed to improve our practices to combat Modern Slavery and Human Trafficking. In the following statement we outline the steps we have taken so far and set out our plans for future improvements in this agenda.

This statement corresponds to section 54 (1) of the Modern Slavery Act 2015 (United Kingdom).

Organisation and structure

ARTAGOS acts as a broker between adult webcam sites and webcam models. We offer our members a platform to earn money with the best sites and ensure a safe and transparent way for members from all over the world to offer their services. We hold our business partners to the same standards as ourselves. We guarantee a punctual payment for all services provided and protect the members privacy. We attach great importance to the total voluntariness of all services provided by our members. There can be no obligations to special performances and we monitor our business partners constantly to make sure our standards are met.

Our policies regarding Modern Slavery and Human Trafficking

As a German based global acting company we are not only in line with internationally acknowledged principles but also committed to embed the highest standards of those principals. We offer various options for individuals to find help on our websites and enable third parties to report any issues they have. Our trained in house support team takes care of these complaints with the highest respect to the privacy of the reporting party and takes the appropriate measures to clarify and resolve the issues. To ensure the identity of all individuals on the website we require identification via passport or id-card for every registered member of our sites.

All payments to the members of our site are undertaken via trusted bank accounts to ensure the recipient of the money is the registered member. We strongly believe that fighting illicit money streams is an important part of the fight against human trafficking and Modern slavery.

We are blacklisting members from areas, where our standards can not be ensured.

Risk Management

Our Human Rights Team within the support is specially trained to locate potential risks. We monitor especially potential high and extreme risk areas, incidents and actions in relation to Human Rights with the specific field of Modern slavery. The Team meets generally twice a year to monitor the progress in tackling slavery. Based on an analysis carried out by Verisk Maplecroft (<https://www.maplecroft.com/insights/analysis/Modern-slavery-index-2016/>) an overview of all Group companies operating in high-risk and extreme-risk countries was drawn up, i.e. countries where the risk of human rights violations are particularly high. The country overview is regularly updated in regular meetings. In addition, awareness is created by means of focused internal communications to all the employees. The legal prosecution of human trafficking is the responsibility of governments and national law enforcement agencies. Our Human rights Team is made particularly aware of potential signs of human rights violations.

We are currently focusing on the task to raise awareness and integrate international standards like the UK Modern Slavery Act 2015 from all over the world into our system to ensure that our requirements are always rather too harsh than too soft.

Training

Our human rights policy training which is now provided to all employees, ensures a high level understanding of the risks of Modern slavery and human trafficking even in those company processes that are not directly in contact with potential issues.



Further Steps

We incorporate anti-slavery and human trafficking obligations into agreements and subcontracting arrangements on a risk assessed basis so our subcontractors are required to undertake the same measures as we do.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year.



Heilbronn, 2021